

Symposium on Palaeontological Preparation and Conservation 2020

Code of Conduct

The Geological Curators' Group and SPPC organisers are dedicated to providing a safe and welcoming environment for all registrants of #SPPC2020 where diversity in all its forms is celebrated and differences of opinion, scientific or otherwise, are respected. Please read this Code of Conduct carefully.

The symposium organisers are committed to establishing a productive environment where ideas can be shared, and scientific theories and opinions discussed. Delegates are expected to treat each other and the organisers with respect, regardless of ethnicity, religion, disability, age, background, physical appearance, gender, gender identity and expression, or sexual orientation. Registrants should conduct themselves in a professional manner throughout the symposium via all communications.

Demeaning, abusive, discriminatory, harassing, or threatening behaviour will not be tolerated. Registrants who conduct themselves in any way that is deemed unprofessional, offensive, or harassing will be asked to cease participation in the symposium by the organisers. If this is refused and the adverse behaviour continues, the person in question may be banned from future Symposia on Palaeontological Preparation and Conservation **and** future events run by the Geological Curators' Group.

Any registrant who feels they have witnessed, or been subjected to, an incident of behaviour that is in contradiction to the established behaviour guidelines set out above, is encouraged to get in touch with the symposium organisers sppc@geocurator.org or any committee member of the Geological Curators' Group at the earliest possible opportunity. Any reports of this nature will be treated in strict confidence and, if appropriate, an investigation will be conducted by the organisers.

We thank you for your cooperation and are looking forward to welcoming you to what will no doubt be a fantastic symposium.

Kind regards,

The #SPPC2020 Organising Committee and Geological Curators' Group